

Supplier Code of Conduct

At Mylan, we believe we have a responsibility to help make the world a better place. We aim to set new standards in healthcare and provide the world's 7 billion people access to high quality medicine...one person at a time.

Mylan is committed to conducting business ethically and in compliance with the law at all times. We expect no less from the companies with which we do business. In addition to complying with applicable laws and regulations and any agreed upon contract, Mylan expects that our suppliers adhere to this Supplier Code of Conduct (the "Supplier Code") which provides guidance for doing business with Mylan, and supports our efforts to inspire, engage in and foster better health for a better world.

We are committed to continually work to improve our operations and expect our business partners to promote similar principles throughout their supply chain.

- 1. *Freely Chosen Employment*** – Suppliers shall not use forced, bonded or indentured labor. Suppliers shall not support, promote or engage in the practice of slavery or human trafficking.
- 2. *Child Labor and Young Workers*** – Suppliers shall not illegally use child labor. The employment of workers below the age of majority as defined and where permitted by applicable local law shall only occur as per the parameters established under such applicable laws and in non-hazardous work.
- 3. *Freedom of Association*** – Suppliers shall respect the rights of workers, as set forth in local laws, to associate freely, join or not join labor unions or workers' councils and to seek representation.
- 4. *Wages, Benefits and Working Hours*** – Suppliers shall pay workers according to applicable wage laws, including minimum wages, overtime hours and mandated benefits. Work hours shall be in compliance with applicable laws.
- 5. *Anti-Corruption and Business Integrity*** – All forms of corruption are prohibited. Suppliers shall not offer, pay, promise or accept bribes or participate in other illegal inducements in business or government relationships. Suppliers shall abide by all applicable anti-corruption laws and regulations.
- 6. *Fair Competition*** – Suppliers shall conduct their business consistent with applicable competition laws.
- 7. *Conflicts of Interest*** – Suppliers shall not engage in any activity with an employee of Mylan which could create a conflict of interest.

8. Conflict Minerals – Suppliers shall ensure that materials supplied to Mylan which may contain tin, tantalum, tungsten or gold are sourced from outside the Democratic Republic of the Congo (“DRC”) and adjoining countries or that such materials have been certified by an independent third party as “conflict free” if mined in the DRC.

9. Environmental Health and Safety (“EH&S”) – Suppliers shall comply with all applicable EH&S laws and regulations. All required EH&S permits, licenses and registrations shall be obtained and their operational and reporting requirements and restrictions followed.

10. Business Continuity – Suppliers are responsible for the development and implementation of appropriate business continuity plans for operations supporting Mylan business.

11. Legal Requirements – Suppliers shall comply with all applicable laws and regulations.

12. Commitment and Accountability – Suppliers are encouraged to fulfill the requirements described in this Supplier Code by allocating appropriate resources, including but not limited to training their employees on the expectations set forth in this Supplier Code.

13. Compliance Assessment – Suppliers are expected to monitor their own compliance with this Supplier Code. Mylan reserves the right to assess suppliers’ compliance with this Supplier Code through use of Mylan personnel or third parties.

14. Principles and Conventions – As a signatory to the UN Global Compact, Mylan is committed to the 10 principles to protect human rights and the environment, ensure safe and proper labor conditions and ethical, corruption-free business practices. The 10 principles of the UN Global Compact are derived from: The [Universal Declaration of Human Rights](#), the Eight Fundamental Conventions of the International Labour Organization, the [Rio Declaration on Environment and Development](#), and the [United Nations Convention Against Corruption](#).



Better Health
for a Better World

How to Contact Mylan to Ask a Question or Report a Violation of This Supplier Code

Contact the Office of Global Compliance - Mylan encourages suppliers to bring comments, questions, concerns and ideas to Mylan's attention. To report a violation of the Supplier Code please contact the Mylan Compliance Line.

Telephone: +1.888.MYLAN04 (toll-free, U.S.)
+1.770.776.5689 (international; callers can use reverse charges)

Web site: <https://www.tnwgrc.com/mylan/>

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(Attn: Mylan)
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